

**PERSPECTIVE PLANS OF THE COLLEGE**  
**TINGKHONG COLLEGE**  
**TINGKHONG, DIBRUGARH, ASSAM, INDIA**

**Accredited “B” Grade by NAAC**

**PERSPECTIVE PLANS FOR 10 YEARS (ACADEMIC YEAR 2015 TO 2025)**

**Introduction:** The College has prepared a Perspective Plan for the period of 10 years by taking into consideration the quality indicators of seven criteria determined by NAAC and the features of the National Education Policy 2020. In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college are considered as a base for formulation of the perspective plan.

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in perspective plan. Student feedback mechanism, self appraisal by teachers, introduction of teachers training programmes, faculty improvement programmes, encouragement to teachers for research are some of the measures taken for at priority quality sustenance and enhancement as a strategy.

It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of our goals and objectives and keep our self ahead the contemporaries. While preparing the present perspective plan, the Tingkhong College has considered the following main objectives:

- 1) NAAC-the observer of quality bench marking in higher education
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College.

This has helped us to formulate our future goals.

Core Values of NAAC:

1. Contributing to National Development
2. Fostering Global Competencies among Students
3. Inculcating a Value System in Students
4. Promoting the Use of Technology
5. Quest for Excellence

**OBJECTIVES OF PERSPECTIVE PLAN:**

Considering the background of our college as an institution imparting quality education, the College has identified the broad aim of perspective plan as follows:

- To institute a sustained quality system embedded with a conscious, consistent and programmed action;
- To create an enabling academic environment for students embedded with sincerity, discipline and commitment;
- To mould humane citizens of the nation;
- To establish globally the brand image of the college;
- To emerge as a model college for education.

- To uphold continuously good academic performance;
- To inculcate learner centric and effective teaching learning process;
- To ensure transparency and credibility in the process of students' evaluation;
- To develop a comprehensive system of student mentoring and student support;
- To create a research culture in faculty and students;
- To launch value added and skills development programmes improving the employability of students;
- To motivate students for self-employment and to enable them to emerge as entrepreneurs;
- To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
- To empower faculty about emerging trend in their profession for academic advancement.
- To improve the classrooms with all the modern facilities;
- To establish a Botanical Garden;
- To introduce different computer courses;
- To develop a friendly relationship with nearby colleges and institutions in Academic, Cultural and Sports activities.
- To establish a Museum;
- To introduce a Bachelor of Science in Mathematics, Physics, Chemistry, Botany and Zoology;
- To create a gender friendly environment;
- To construct a new Hostel for Girl Students and ST- Students;
- To establish a Gymnasium.
- To build a Science building.

### ***Curricular Aspects:***

The college shall conduct academic audit of the college to know the performance of the College in academic, research and extension, curricular, co-curricular, extra-curricular, augmentation of academic infrastructure, student progression, innovative practices, financial management, office management, library management etc. by invited peer team of expert educationalists and administrators and follow up action shall be initiated on their recommendations.

#### **1. Introduction of New Programmes:**

The College shall introduce the following Science Stream in Four Year Undergraduate programmes in consonance with existing government rules and university guidelines and NEP2020:

Bachelor degree in Physics,

Bachelor degree in Chemistry,

Bachelor degree in Mathematics,

Bachelor degree in Zoology and

Bachelor degree in Botany

## **2. Other Programmes that are planned to be started:**

### **(a) Diploma Courses:**

Diploma in Travel and Tourism Management.

Diploma in Tea Plantation and Management

### **(b) Certificate Courses:**

Certificate in Travel and Tourism Management.

Certificate in Photography and Videography.

Certificate in Rural Development and Tribal Studies.

Certificate course in Tea Plantation and Management

Certificate course in Video Editing

Certificate course in Fashion Designing

Certificate course in Physical Education

Other certificate courses with focus on the Skill Development Courses emphasized in NEP 2020.

## ***Conferences, Seminars and Workshops:***

### **1. Organizations of Conferences, Seminars and Workshops:**

The College shall make an effort to get acquainted with the emerging techniques and trends of the contemporary field of knowledge and industrial developments by inviting academicians, industrialists, subject experts from other institutions and universities.

### **2. Deputation to Seminars and Workshops:**

College shall depute the faculty to participate in seminars and workshops based on curricula.

### **3. Development of Linkages:**

To execute new curricula, the College shall develop linkages with academic institutions and industries. The college shall initiate academic collaborations with some institutions, industries and organizations like-

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Moreover, Tingkhong College has signed MoUs with a number of colleges.

## ***Curriculum Design and Development:***

### **1. Active Participation in Curriculum Design and Development at College Level:**

Faculty shall actively participate in curriculum designing and development of affiliated certificate, diploma, bridge and remedial programmes. The College shall accept competence enhancing curricular strategies by starting multifaceted, comprehensive, well designed curriculum for promotion of excellence, value addition and contextual relevance by providing utility, access, relevance, service and preservation and promotion of heritage.

### **2. Academic Flexibility:**

The Choice Based Credit System (CBCS) shall be continued as per the Affiliating University Guidelines and implemented in a meaningful way. The College shall request the affiliating university regarding additional range of programme options, course options, course combinations, number of applied component groups, certificate and diploma programmes, bridge and remedial programmes. Also, the National Education Policy (NEP2020) shall be continued as per the Affiliating University Guidelines and implemented in a meaningful way.

### ***Teaching-Learning Process:***

#### **1. Innovations to be introduced in Admission Process and Student Profile:**

Attendance of student for each lecture shall be maintained and reported to the designated committee. The students having more than 75% absentee shall be identified and their attendance report shall be communicated to the parents and necessary action shall be taken against them according to rules

#### **2. Strengthening of Innovations and Discipline in Teaching-Learning Process.**

#### **3. Faculty Handbook:**

A Faculty Handbook shall be prepared and provided to each faculty containing planning of the workload, time-table, lectures available and synopsis of every lecture / practical. It shall also include certification of completion of syllabus at the end of term / semester and academic year. Faculty Handbook shall be checked by the Head of the department and endorsed by the Principal, periodically.

#### **4. Students' Friendly Environment:**

As a policy, creation of students' friendly environment within or outside campus is the top priority for benefit of the students particularly those having rural background to develop their confidence level.

#### **5. Enhancement of the use of ICT in Teaching-Learning System by Introducing of the different computer courses.**

### ***Strengthening of Innovations in Teachers' Quality***

#### **1. *Organization of Seminars / Workshops / Faculty Development Programmes:***

The college shall continue the efforts in organizing seminars / workshops / faculty development programmes collaborating with UGC, DST, DBT, NGOs, GOs etc. for improvement of quality of faculty.

#### **2. *Deputation to Seminars / Workshops / Faculty Development Programmes:***

The college shall continue the policy to depute faculty for seminars / workshops / FDPs organized by other institutions at different levels.

#### **3. *Evaluation of Teachers by the Students:***

The college shall strengthen the system of evaluation of teachers by students by filling in prescribed questionnaire, which enable teachers to develop a sense of accountability, confidence, readiness to receive criticism, develop openness, sense of self-analysis and accept the situations to get better their performance in teaching. Review of feedback of students' evaluation of teachers shall be considered and suggestions shall be given to the teachers for their improvement.

The teacher-evaluation system shall benefit the students for development of listening and observation skills, analytical ability, understanding the aspects of teaching and learning, social responsibility, critical approach, consciousness about the process of teaching and learning, development of confidence, socially conscious and self-esteem.

The informal feedback from students shall also be taken about teaching-learning system of the college.

#### **4. *Self-Appraisal of Teachers***

a) The College shall strengthen the self-appraisal system of teachers, which shall enable them to realize their academic standard and engage them in various activities to excel in their academic performance.

b) Periodical meetings of the faculty shall be conducted for taking feedback about teaching and evaluation and checking its adherence to the lecture plan.

c) College have the suggestion boxes, where students deposit their suggestions. These suggestions shall be scrutinized, periodically, and taken into account for further improvement.

d) The college shall continue the policy of felicitating and rewarding the faculty on their achievements in academics, social as well as personal life.

#### ***Research, Innovation and Extension***

As our college is an affiliated, multi-faculty, undergraduate dominated, we have a plan to promote and to inculcate research aptitude amongst learners and faculty by evolving micro level supporting, incentive based systems.

1. The College shall continue conducting regular meetings of the Research Committee to identify the research potential, to promote the research and to prepare the research proposals.
2. The college shall continue providing small scale one time research grants to faculty members for action based research.
3. The college shall make continuous efforts to obtain research grants from funding agencies such as UGC, ICSSR, DBT, DST, University etc.
4. Academic infrastructure such as instruments, laboratories, ICT facility, Library, and other requirements, as per needs for carrying out research activity shall be enhanced.
5. College shall continue promoting collaborative research associations with universities, industries and institutes.

#### ***Extension activities:***

1. Sports facilities shall be extended to NGOs and other associations.
2. The art playground shall be developed which shall be opened for utilisation of the fringe areas as well.
3. A Gymnasium shall be developed.
4. The college shall provide help in maintaining the law and order during festivals to the Police department.
5. Workshops shall be organized on acting for the orphans.
6. Computer Literacy Programmes for disadvantaged School Students, shall be organized.

#### ***Infrastructure and Learning Resources***

Perspective Plan as regards to Infrastructure and Learning Resources shall be based on following strategic policies:

1. Continuous improvement of infrastructure and learning resources.
2. Development of additional infrastructure and learning resources.
3. Availability of adequate average area of infrastructure per student.
4. Continuous efforts to obtain grants for infrastructure development.

More specifically, practices of institution in respect to provision of infrastructure and Learning Resources shall be as follows:

Construction of New Science Building.  
Construction of a New Girls' Hostel Building.  
Development of Teachers' Common Room  
Augmentation of old Classrooms with all the modern facilities.  
Establishment of a Botanical Garden.

### **Student Support and Progression**

1. All the meritorious students from academic, NSS, cultural, sports and research activities shall be felicitated by offering cash prizes, mementos and certificates.
2. Additional library cards shall be provided to meritorious students.
3. Sport shoes, kits and other essential articles shall be provided to the students which shall involve in sports activities.
4. Special coaches shall be invited for different games to train the students and promote the sports.
5. Professionals from cultural field like choreographers, directors, musicians and artistes shall be invited to guide the students for promotion of cultural activities.
6. The college shall organize workshops on dance, music, theatre, fine art and literary, every year.

### **Governance and Leadership:**

Democratic and transparent organizational structure shall continue to be provided to direct access for free flow of ideas.

Staff welfare schemes shall be strengthened.

An Effective internal control, monitoring mechanism and statutory audit on time of the accounts.

### **Financial Management**

For effective Financial Management following steps shall be taken:

1. Growth oriented budgetary allocation shall be made.
2. Continuous efforts to obtain grants from funding agencies such as PM-USHA (RUSA), ICSSR, NEC, OIL, NRL, ONGC, ABITA, state and central governments etc.

### **INNOVATIVE PRACTICES:**

Tingkhong College has an effective Quality Assurance Cell that works under the guidance of the Principal for effective implementation of curricular and extra-curricular activities. The institution is sensitive to the changing educational, social and market demands. The college follows several practices to promote value based education and to inculcate civic responsibilities among students. The teachers are committed for all round development of students and shall strengthen it further.

1. Focus shall be on innovative efforts in its academic growth. It shall be ensured that the institution displays sensitivity to changing educational, social and market demands, promotes ambience of creativity and innovation by adopting quality management strategies in all academic and administrative aspects. This is essentially required to build the Institutional image that shall not only keep the students happy and satisfied but also attract the students from far and wide.

### **Healthy practices:**

- i) Daily Cleanliness programmes will be Continued and periodical cleanliness drive be organized in the neighbouring areas of Tingkhong as part of the Swachch Bharat Mission under the effort of NSS unit of Tingkhong College.

- ii) The Institution's efforts to promote value-based education, social responsibilities, communal integrity and good citizenry through various programmes.
- iii) The College shall enhance renewable energy options in near future.
- iv) Development of friendly relationship with nearby colleges and institutions in Academic, Cultural and Sports activities.
- v) Introduction of different Skill oriented certificate courses.
- vi) Establishment of an Open Air Theatre.
- vii) Continuation of the gender friendly ambiance.
- viii) Creation of awareness in Environment issues.
- ix) Initiation of various health related courses as suggested by NEP2020.
- x) Improve of the Gymnasium.